

HEALTH AND SAFETY POLICY STATEMENT

The directors within the business will adopt the principles that the safety, health and welfare conditions affecting every employee (and that of suppliers, contractor's and employees) are the fundamental responsibilities of the various parts of the business.

The business will operate to the spirit and letter of all relevant health and safety legislation and other requirements applicable, e.g., codes of practice, health and safety controls and procedures.

Directing Managers will ensure their management teams always strive towards the objectives identified at the annual Directors Board meeting and will encourage employees to be pro-active and involved in health and safety issues.

The business has a commitment to fulfil all its legal requirements, commit to the elimination of hazards, the reduction of occupational health and safety risks and to consult with workers ensuring worker participation

The business will demonstrate to outside bodies and interested parties, both internal and external, that through professional management, supervision, training and instruction, health and safety issues are regarded with the same importance as production, profitability, and customer service

The significant hazard identification registers will form the basis of a review process linked to the business health and safety management procedures as described in the business health and safety policy manual.

Whilst the major accountability for health and safety is that of the directors, all employees (including suppliers, contractors, and self-employed personnel) have specific roles and responsibilities, both legal and contractual. These are detailed in the health and safety manuals and communicated through safety briefings and training.

The business will provide ongoing development of managers to enable them through practical health and safety management training to ensure they employ modern safety principles together with leading employees toward working to best industrial standards

The business will provide the necessary authority and resources for relevant managers and supervisors to enable them to organise, plan, operate and maintain high standards of health and safety control in their own areas of operation

The business will ensure that relevant managers develop an ongoing improvement of employee safety awareness and create a positive culture on these issues within the businesses

A commitment to continual improvement, the safety and health of its employees is taken by the Directors of the business and will be measured and monitored in the annual and quarterly reviews and through standard key performance indicators



Daniel McKane
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